



# WEGO SUSTAINABILITY PLAN

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## 1.0 Statement of Commitment

At Wego, we are deeply committed to the principles of sustainability. We recognize our responsibility to reduce the environmental impact of our operations, provide sustainable solutions, promote sustainable economic performance in a broader context, ensure responsible and sustainable offerings, empower our employees to promote sustainable progress, and actively engage with our stakeholders as catalysts for responsible development. Additionally, we prioritize excellence in governance, transparent communication, social responsibility, and inclusion. We are dedicated to leading by example and contributing to a world in which sustainability, environmental stewardship, and responsible governance are respected, protected, and upheld everywhere.

## 2.0 Executive Summary

### 2.1 Introduction

As we embark on the journey of sustainability, we recognize that certain areas hold paramount importance in aligning our practices with responsible and ethical standards. The following executive summary outlines our key focus areas at Wego, representing our commitment to fostering positive change. These four pillars—Social Responsibility, Governance & Ethics, Environmental Responsibility, and Sustainable Procurement & Solutions—form the core of our sustainability program.

### 2.2 Social Responsibility

Our commitment to social responsibility extends to upholding human rights and fostering inclusivity. We implement policies and practices that support these principles within our workforce and operations. Our focus is on creating an inclusive and supportive environment, ensuring the well-being and dignity of all individuals.



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## 2.3 Excellence in Governance & Ethics

Recognizing the foundational role of sound governance in ethical business conduct, we prioritize transparency, accountability, and integrity. Our commitment extends to promoting sustainable economic performance beyond immediate operations. By adhering to high governance standards, we ensure that our activities contribute to economic well-being and sustainability in the regions and communities we serve.

## 2.4 Environmental Responsibility

Acknowledging our responsibility for the environmental impact, our focus is on reducing it throughout the product life cycle. This involves promoting sustainable practices in our supply chain, conserving resources, and minimizing waste. Our goal is to contribute to a healthier planet by integrating environmentally responsible practices into every aspect of our operations.

## 2.5 Sustainable Procurement & Solutions

Committed to providing responsible and sustainable offerings, we carefully select suppliers who share our high standards of environmental and social responsibility. Our focus is on the entire lifecycle of our products, from design to disposal. By prioritizing sustainability in procurement, we aim to drive positive change across our value chain. Additionally, we emphasize the importance of Transparency and Communication as a cornerstone of trust-building with our stakeholders. Furthermore, our commitment to continuity underscores that sustainability is not a destination, but an ongoing commitment ingrained in our corporate culture.

## 3.0 Social Responsibility

- Dedication to upholding social responsibility, human rights, and inclusivity.

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- Implementation of policies and practices supporting these principles within our workforce and operations.
  - Engagement with stakeholders to ensure the protection and advancement of these values.
  - Continuous education and awareness-raising about the importance of these values.

## 3.1 Goals & Actions

### 3.1.1 Bridging Gaps for our current Code of Conduct

In our quest for sustainability, we are committed to aligning our Code of Conduct (COC) with Environmental, Ethical, and Social Governance frameworks from other organizations such as the Responsible Business Alliance (RBA) and the International Labor Organization (ILO). This initiative involves a meticulous comparison to identify areas not covered in our COC, ensuring comprehensive coverage. These steps include assessing the sustainable development categories within our COC, reaching out to global managers for benchmarking, and establishing or expanding free association policies. This strategic approach ensures our conduct encompasses evolving standards in sustainable development.

**Responsible:** HR Administrative

**Target date:** December 2025

**Outcome:** Revised Wego Code of Conduct

**SDGs\*:** #1(M), #2(M), #3(M), #5(M), #6(L), #8(H), #10(M), #11(L), #12(L), #13(L), #16(M), #17(M)

\* **Format:** SDG Number and Intensity – Low, Medium and High



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### 3.1.2 Nurturing Careers for Sustainable Growth

Formalizing our commitment to career development, we will enhance support mechanisms such as job postings, training access, and systematic recording of promotions and transfers. This initiative aims to create a structured framework that empowers employees in their professional journey. By benchmarking and tracking career progression, we foster an environment where growth is not just encouraged but actively facilitated.

**Responsible:** HR Generalist

**Target date:** Ongoing

**Outcome:** Formalize enablers for career and economic advancement, benchmark outcomes.

**SDGs\*:** #4(M), #5(L), #8(M), #10(L), #16(L)

\* **Format:** SDG Number and Intensity – Low, Medium and High

### 3.1.3 Sharing Program, Internally and Externally

We are dedicated to transparently sharing our social contributions. Internally, this will be facilitated through platforms like "OneDrive" or "SharePoint," while externally, our endeavors will be showcased on the company website or LinkedIn. This initiative ensures that our social impact is communicated effectively, fostering a sense of pride and accountability among employees and showcasing our commitment to the wider community.

**Responsible:** BDR/Marketing

**Target date:** Ongoing

**Outcome:** Establish Communication Channels & Frequency for social contribution



**SDGs\*:** #1(L), #2(L), #3(L), #5(L), #6(L), #7(L), #10(L), #11(M), #16(L), #17(L)

\* **Format:** SDG Number and Intensity – Low, Medium and High

### 3.1.4 Embracing Inclusivity for a Sustainable Future

This initiative focuses on benchmarking and recording the improvement in inclusivity within our organization on a given date. By actively tracking improvements, we aim to create an inclusive workplace that reflects our commitment to equality. This proactive approach ensures ongoing progress toward a more sustainable future.

**Responsible:** HR Generalist

**Target date:** Ongoing

**Outcome:** Establish Global Equal Opportunity Report

**SDGs\*:** #3(L), #4(L), #5(H), #10(H), #16(L)

\* **Format:** SDG Number and Intensity – Low, Medium and High

### 3.2 Social Responsibility Score Card

Initiatives	1 NO POVERTY	2 ZERO HUNGER	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	5 GENDER EQUALITY	6 CLEAN WATER AND SANITATION	7 AFFORDABLE AND CLEAN ENERGY	8 DECENT WORK AND ECONOMIC GROWTH	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	10 REDUCED INEQUALITIES	11 SUSTAINABLE CITIES AND COMMUNITIES	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	13 CLIMATE ACTION	14 LIFE BELOW WATER	15 LIFE ON LAND	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	17 PARTNERSHIPS FOR THE GOALS
Code of Conduct 2024 Version	●	●	●		●	●		●		●	●	●	●			●	●
Nurturing Carrers				●	●			●		●						●	
Sharing Program	●	●	●		●	●	●			●	●					●	●
Embracing Inclusivity			●	●	●			●		●						●	
Social Category Contribution	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●

● Low-density      ● Mid-density      ● High-density

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## 4.0 Excellence in Governance & Ethics

- Recognition of the cornerstone role of sound governance in ethical business conduct.
- Commitment to maintaining governance that prioritizes transparency, accountability, integrity, and compliance.
- Regular assessment and improvement of corporate governance practices aligned with best-in-class standards.
- Cultivation of a culture of compliance, ethical behavior, and responsible leadership.

### 4.1 Goals & Actions

#### 4.1.1 100% Compliance to Ethical Behavior

We will establish robust auditing and reporting mechanisms that allow our employees and business partners to report any concerns, validate compliance through independent internal audits, and ensure any identified issues are communicated to management and corrected quickly. This initiative aims to enhance transparency and accountability and build a culture where open communication is encouraged, compliance is expected, and issues are corrected promptly. We will implement a multifaceted approach addressing whistleblowing integrity and maintaining a target of 100% compliance with ethical behavior.

- **Comprehensive Whistleblower Policy:** Introducing a comprehensive Whistleblower Policy managed by a third party to replace current anonymous reporting methods and supplement direct (non-anonymous) reporting. Wego will continue to encourage direct reporting to managers, HR, and Legal and will also provide this anonymous and secure third-party managed reporting system. The anonymous system ensures integrity and encourages employees who might

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otherwise be reluctant to report concerns without fear of retaliation. The whistleblower system will provide anonymous reporting capabilities by country, enhancing transparency and accountability.

- **Regular Internal Audits:** Conducting regular internal audits to independently identify potential compliance issues with Wego's Code of Conduct and other policies, enhancing processes and controls, and ensuring strict adherence to ethical standards.
- **Reporting:** Implementing robust reporting mechanisms to senior management and as part of Wego's annual Sustainability Report, fostering transparency, accountability, and a culture where violations are not tolerated. Regular reporting serves as a benchmark, enabling us to promptly address and rectify any identified issues.

**Responsible:** General Counsel - Legal (reporting) and CFO (auditing)

**Target date:** Ongoing

**Outcome:** Establish Policy, Internal Audits, Reports

**SDGs\*:** #5(H), #8(H), #10(H), #16(H), #17(M)

\* **Format:** SDG Number and Intensity – Low, Medium and High

### 4.1.2 Ethics Training Program

Wego is unwavering in its commitment to fostering a culture of ethical conduct and integrity through our comprehensive Code of Conduct and other policies. To ensure these principles are ingrained in our organizational DNA, we will expand our existing annual training program. This initiative extends beyond our internal teams to include suppliers and partners, reflecting our dedication to ethical standards across all facets of our operations. Through continuous education and engagement, we aim to empower our employees and external collaborators, fostering a shared commitment to upholding the highest ethical standards.



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**Responsible:** General Counsel - Legal

**Target date:** Ongoing

**Outcome:** Expansion of existing Training Plan

**SDGs\*:** #4(M), #16(M), #17(L)

\* **Format:** SDG Number and Intensity – Low, Medium and High

### 4.1.3 Risk Assessment

Wego is launching a company-wide risk assessment program to proactively identify and address any potential vulnerabilities within our operations. This comprehensive assessment aims to scrutinize various aspects, including but not limited to, financial transactions, third-party engagements, and internal controls. By undertaking this proactive measure, we demonstrate our commitment to transparency, integrity, and ethical conduct. The assessment will serve as a vital tool in fortifying our existing policies, ensuring that our ethical framework remains robust and resilient in the face of evolving challenges.

**Responsible:** General Counsel - Legal

**Target date:** December 31, 2025

**Outcome:** Risk Assessment Report

**SDGs\*:** #8(H), #16(H), #17(H)

\* **Format:** SDG Number and Intensity – Low, Medium and High

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## 4.2 Excellence in Governance & Ethic Score Card

# 5.0 Environmental Responsibility

- Recognition of responsibility to reduce the environmental impact throughout the chemical product life cycle.
- Commitment to sustainable practices in the supply chain, resource conservation, and waste minimization.

## 5.1 Goals & Actions

### 5.1.1 Modes of Transportation

In our pursuit of sustainable environmental practices, Wego recognizes the critical role of transportation optimization in minimizing our ecological footprint. This initiative focuses on optimizing transportation modes to align with our commitment to environmental preservation, societal well-being, and economic efficiency. The key components include:

- Identifying Full Truckload (FTL) lanes exceeding 500 miles that can be efficiently and sustainably converted to rail transportation.
- Conducting a comprehensive assessment of our existing transportation methods to identify areas for improvement and optimization.
- Developing and implementing a systematic solution to identify and integrate rail transportation where feasible and environmentally advantageous.
- Transitioning Customer Pickup (CPU) shipments to Wego-managed shipments for greater control and sustainability in transportation processes.

**Responsible:** Global Logistics Manager

**Target date:** Assessment – Completed; Implementation December 2025



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**Outcome:** Transport Assessment & Plan

**SDGs\*:** #6(M), #7(M), #8(L), #9(M), #12(L), #13(M), #15(L), #17(H)

\* **Format:** SDG Number and Intensity – Low, Medium and High

### 5.1.2 Sustainable Energy Optimization

In our commitment to environmental sustainability, Wego recognizes the pivotal role of energy consumption optimization in reducing emissions and fostering eco-friendly practices. This initiative aims to enhance energy efficiency across our operations, focusing on the following key actions:

- Evaluating the percentage of SmartWay carriers within our transportation network to ensure a higher proportion of environmentally responsible carriers (target: over 70% by end of 2024).
- Conducting load weight analysis to optimize transportation loads, ensuring efficient use of energy and resources.
- Implementing strategies to increase fuel efficiency, reducing energy consumption and associated emissions (target: 6.5 miles/gallon for 2024, and 6.7 miles/gallon by end of Q4/2025).
- Exploring and analyzing opportunities to integrate Electric Vehicles (EVs) and leverage renewable energy resources within our operations.

**Responsible:** Global Supply Chain Director

**Target date:** Increase to 6.7 miles/gallon by end of Q4/2025

**Outcome:** Transport Assessment & Plan

**SDGs\*:** #6(M), #7(H), #9(M), #12(L), #13(M), #14(L), #15(L), #17(H)

\* **Format:** SDG Number and Intensity – Low, Medium and High

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### 5.1.3 Infrastructure Optimization

Wego recognizes the crucial role of infrastructure optimization in achieving sustainable logistics practices. This initiative focuses on enhancing the efficiency of our warehouse and distribution network, ultimately reducing kilometers driven and minimizing environmental impact. Key actions include:

- Implementing a comprehensive plan to optimize the warehouse network in North America, strategically positioning warehouses for improved efficiency.
- Expanding the warehouse network optimization initiative to other regions, ensuring a global approach to reduce the overall footprint of our warehouse network (Latam - 2025).

Through these actions, Wego aims to achieve a more sustainable and efficient logistics infrastructure, contributing to the reduction of environmental impact associated with transportation and warehouse operations.

**Responsible:** Supply Chain Managers – Regional

**Target date:** Reduce number of warehouses by 30% vs 2023 baseline by end of 2025

**Outcome:** From 25 to 18 Warehouses in North America, Assessment & Plan for Latam

**SDGs\*:** #6(L), #7(M), #9(M), #11(L), #12(L), #13(L), #15(L), #17(H)

\* **Format:** SDG Number and Intensity – Low, Medium and High

### 5.1.4 Eco-Friendly Offices

Wego's pursuit of eco-friendly offices signifies a commitment to environmental responsibility and shapes a transformative corporate culture. Embracing green building practices, Wego establishes a foundation for employees to actively engage in sustainable practices. By integrating smart technologies and maximizing natural light, Wego reduces its carbon footprint and creates a workspace that promotes employee



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well-being. Initiatives such as bicycle-friendly infrastructure and EV charging stations encourage sustainable commuting, fostering a culture of environmental awareness among team members. Wego envisions its eco-friendly offices as catalysts for a collective commitment to sustainability, facilitating green practices in both professional and personal lives.

- **New Headquarters - 277 Northern Blvd:** In Q3-2022, Wego Chemical acquired a new headquarters, embarking on a comprehensive gut renovation project. Sustainable features include energy-efficient windows, a Carlisle bio-based roof, EV charging stations, revamped sprinkler and fire alarm systems, upgraded electrical and plumbing infrastructure, and a glass partition system to maximize natural light.
- **Rented Offices:** Commitment to sustainability in rented offices includes energy-efficient design, renewable energy integration (such as solar panels), waste reduction and recycling, low-emission construction practices, smart building technologies, natural light and ventilation, and bicycle-friendly infrastructure.

These initiatives align with Wego Chemical's commitment to creating eco-friendly, energy-efficient, and environmentally responsible office spaces, fostering a healthier working environment.

**Responsible:** Administration Office – Local

**Target date:** Completed – Move in Date April 2025

**Outcome:** Not Applicable

**SDGs\*:** #6(L), #7(M), #8(L), #9(M), #11(L), #12(L), #13(L), #15(L), #17(L)

\* **Format:** SDG Number and Intensity – Low, Medium and High

### 5.1.5 KPIs – Monitoring

In our commitment to sustainability, Wego acknowledges the importance of robust Key Performance Indicators (KPIs) to monitor and track our progress in sustainable procurement. This initiative involves developing a comprehensive set of KPIs to provide visibility into the evolution of sustainability criteria. Key components include:

- Establishing a framework to map and track relevant KPIs that align with our sustainable procurement goals.
- Setting clear and measurable targets to guide our journey toward enhanced sustainability in procurement practices.

**Responsible:** Quality Management System

**Target date:** Monthly KPI review in place vs set goals

**Outcome:** Define KPIs and regular reporting

**SDGs\*:** #6(M), #7(M), #13(M), #15(M)

\* **Format:** SDG Number and Intensity – Low, Medium and High

### 5.2 Environmental Responsibility Score Card

Aspects	1 PEOPLE	2 ZERO WASTE	3 CLIMATE ACTION AND POLLUTION	4 QUALITY EDUCATION	5 GENDER EQUALITY	6 CLEAN WATER AND SANITATION	7 AFFORDABLE AND CLEAN ENERGY	8 DECENT WORK AND ECONOMIC GROWTH	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	10 REDUCED INEQUALITIES	11 SUSTAINABLE CITIES AND COMMUNITIES	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	13 CLIMATE ACTION	14 LIFE BELOW WATER	15 LIFE ON LAND	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	17 PARTNERSHIPS FOR THE GOALS
Modes of Transportation						●	●	●	●			●	●	●			●
Energy Optimization						●	●		●			●	●	●	●		●
Infrastructure Optimization						●	●		●		●	●	●		●		●
Eco-Friendly Offices						●	●	●	●		●	●	●		●		●
KPIs Monitoring						●	●						●		●		
Environmental Contribution						●	●	●	●		●	●	●	●	●		●

● Low-density
● Mid-density
● High-density

## 5.3 Explanation of Emission Scopes

- Scope 1: Direct and controllable emissions resulting from the organization's activities within its facilities.
- Scope 2: Indirect emissions related to purchased and consumed electricity or energy that is generated externally.
- Scope 3: Indirect emissions arising from a variety of sources and activities related to the organization, often beyond its direct control.

## 6.0 Sustainable Procurement & Solutions

- Commitment to providing offers that are responsible and sustainable.
- Market products by selecting suppliers designing and manufacturing with high environmental and social responsibility standards.

### 6.1 Goals & Actions

#### 6.1.1 Sustainable Procurement Policy

Wego is dedicated to fostering sustainability in every facet of our operations, with a commitment extending to procurement activities through the "Sustainable Procurement Policy." This initiative ensures that our procurement practices align with sustainable and environmentally responsible standards. By integrating pillars that contribute to our carbon emission reduction targets, we aim to:

- Raise awareness and promote best practices internally.
- Establish accountability for Sustainability compliance among Wego and our suppliers, with an emphasis on continuous improvement.
- Conduct sustainability risk/impact assessments for products and services.

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- Procure commodities/services with a focus on minimizing adverse environmental effects.
  - Communicate the sustainable procurement policy transparently to all internal and external partners.

Through this initiative, we embed sustainability into our procurement processes, making a significant contribution to our broader environmental and social responsibility goals.

**Responsible:** GM China

**Target date:** Q4/2025

**Outcome:** Sourcing Policy

**SDGs\*:** #6(M), #7(H), #8(H), #9(H), #10(L), #11(H), #12(H), #13(H), #14(M), #15(M), #17(H)

\* **Format:** SDG Number and Intensity – Low, Medium and High

## 6.1.2 Responsible Sourcing

Wego's commitment to sustainability is exemplified in the "Responsible Sourcing" initiative, a comprehensive approach integrating environmental, social, and governance sustainability principles into our sourcing practices. Key elements include:

- **Code of Conduct Adherence:** Establishing a robust Sustainability framework through a Code of Conduct (CoC), defining ethical standards and aligning values with sustainability principles. Wego aims to integrate a global supplier CoC as a prerequisite for minimal standards, targeting over 80% acknowledgment from new and active suppliers in 2024. The CoC is accessible on our website for reference.
- **Supplier Engagement:** Ensuring ethical and responsible procurement of chemicals, integrating sustainability criteria into supplier selection and onboarding, and targeting sustainability performance evaluations for 30% of

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suppliers in 2024 (by spend), assessing compliance with environmental laws, waste management, and greenhouse gas emission reduction.

- Risk Assessment / Targeted Due Diligence (DD): Assessing supply chain risks related to material purchases, categorizing supplier risks, and conducting targeted Supplier Sustainability Assessments using established standards. Additional due diligence may be performed through on-site audits or supplementary questionnaires as necessary.

**Responsible:** GM China / Global Procurement Manager

**Target date:** Assessment Completed – Quarterly measurement

**Outcome:** See above

**SDGs\*:** #6(M), #7(M), #8(H), #9(H), #11(H), #12(H), #17(H)

\* **Format:** SDG Number and Intensity – Low, Medium and High

### 6.1.3 Sustainable Raw Materials & Production

Wego's commitment to sustainable practices encompasses the "Sustainable Raw Materials & Production" initiative, focusing on promoting the use of sustainable raw materials and eco-friendly production processes. Key components include:

- Maintaining lot level traceability mechanisms for raw materials, ensuring transparency in the sourcing process.
- Collaborating with suppliers to implement corrective actions where necessary as a result of risk assessment findings.

**Responsible:** GM China / Global Director – Product & Market Strategy

**Target date:** Quarterly Lot Traceability assessment

**Outcome:** See above

**SDGs\*:** #6(M), #7(M), #8(H), #9(H), #11(H), #12(H), #13(M), #14(M), #15(M), #17(M)



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\* **Format:** SDG Number and Intensity – Low, Medium and High

### 6.1.4 Internal Training

Wego recognizes the pivotal role of internal training in fostering a culture of sustainability, particularly in procurement. The "Internal Training" initiative focuses on providing comprehensive training to all Wego employees impacted by procurement policies. Key components include:

- Ethics Training: Code of Conduct (CoC) & Anti-Bribery
- Sustainability Overview: Providing an in-depth understanding of sustainability principles to integrate them into daily operations.
- Uyghur Forced Labor Prevention Act: Ensuring awareness and compliance with regulations related to preventing forced labor in the supply chain.
- CTPAT (Customs Trade Partnership Against Terrorism): Training on the CTPAT program for enhanced supply chain security.

**Responsible:** Quality & Regulatory Manager

**Target date:** 5 Trainings provided in 2024 – Plan quarterly training for 2025

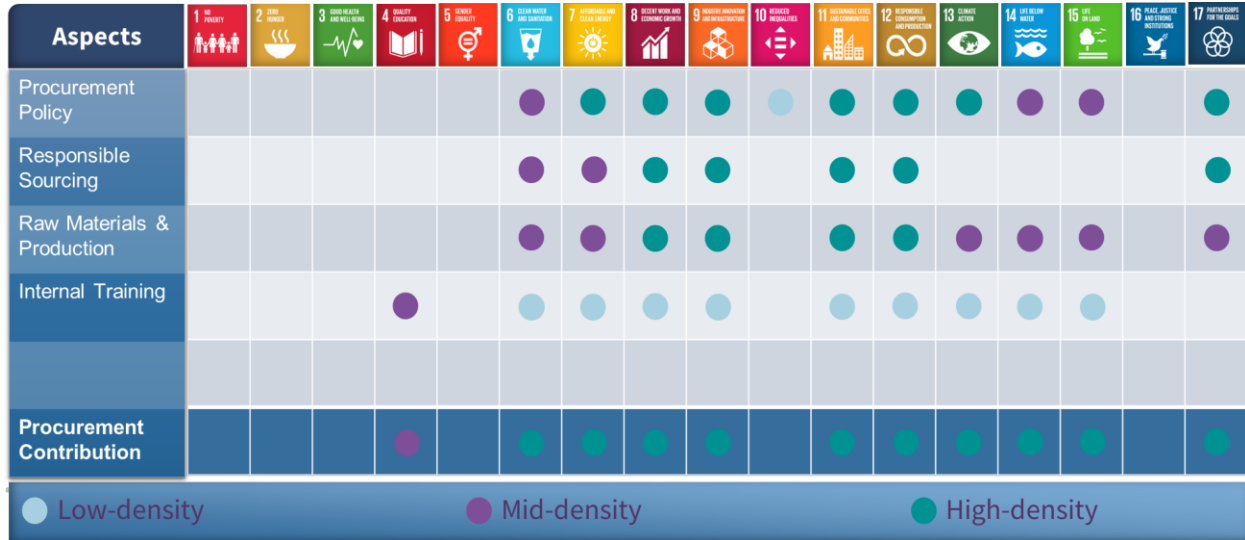
**Outcome:** See above, 80% completion

**SDGs\*:** #4(M), #6(L), #7(L), #8(L), #9(L), #11(L), #12(L), #13(L), #14(L), #15(L)

\* **Format:** SDG Number and Intensity – Low, Medium and High



## 6.2 Sustainable Procurement & Solutions Score Card



KPI	2024 Baseline	2025 Goal
Code of Conduct Adherence*	85%	95%
Sustainable Sourcing (Environmental Compliance, Waste Mgt, GHG)	100 suppliers 80% of global spend	105 suppliers 85% of global spend
Supply Risk Assessment	Ongoing	Ongoing
Sustainable Raw Material/Production (Lot traceability)	1 per Semester	1 per Quarter
Sustainable Procurement Policy	YES Version 1	YES Revised Version 2
ESG & Other Sourcing Training	2 per FTE	3 per FTE

\*Code of Conduct: Based on 2024 Purchase Order Baseline spend, over 400 suppliers have already adhered to.

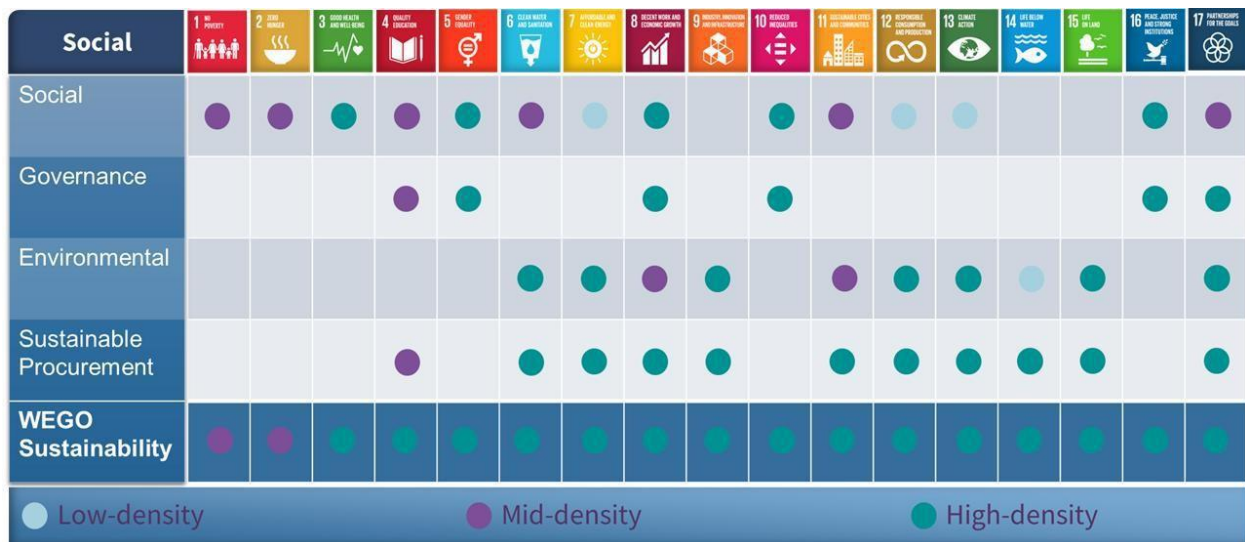
## 7.0 Transparency and Communication

- Understanding that transparency is essential for building trust with shareholders.
- Commitment to publicly disclose sustainability commitment, environmental management, social responsibility, and governance excellence through regular reports and communications.
- Maintaining an open channel of communication with employees, suppliers, customers, and stakeholders.
- Continuous learning and development based on best practices and lessons learned.

## 8.0 2024 Scorecard Summary

### 8.1 Score Card

This Score Card reflects the combination of initiatives and goals in each sustainability category.



Considering each initiative individually, we believe that:

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1. **Low-Density:** The initiatives address a specific aspect within the criterion, with limited but noticeable, non-transformative impact. They are localized, affecting a specific group.
  2. **Mid-Density:** The initiative covers multiple dimensions of the criterion, brings about notable changes, and contributes to transformation. It has a broader influence, reaching multiple stakeholders.
  3. **High-Density:** The initiative fully covers the criterion, generates significant changes, and is global or has a comprehensive influence on various levels.

Note: The combination of two low-density initiatives equals one mid-density initiative, and the combination of two mid-density initiatives equals one high-density initiative.

## 8.2 Brief Explanation for Each of the 17 UN Sustainable Development Goals (SDGs)\*

### 1. No Poverty:

- **Objective:** End poverty in all its forms everywhere.
- **Explanation:** This goal aims to eliminate extreme poverty globally, ensuring that everyone has access to the resources necessary for a decent standard of living.

### 2. Zero Hunger:

- **Objective:** End hunger, achieve food security and improved nutrition, and promote sustainable agriculture.
- **Explanation:** Addressing issues of hunger, food security, and sustainable agriculture to ensure everyone has access to sufficient, safe, and nutritious food.

### 3. Good Health and Well-being:

- **Objective:** Ensure healthy lives and promote well-being for all at all ages.
- **Explanation:** Focusing on improving health outcomes, combating diseases, and ensuring universal access to healthcare services.

#### 4. **Quality Education:**

- **Objective:** Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.
- **Explanation:** Working towards providing accessible, quality education to promote learning opportunities for people of all ages.

#### 5. **Gender Equality:**

- **Objective:** Achieve gender equality and empower all women and girls.
- **Explanation:** Promoting equal rights, opportunities, and eliminating discrimination based on gender.

#### 6. **Clean Water and Sanitation:**

- **Objective:** Ensure availability and sustainable management of water and sanitation for all.
- **Explanation:** Addressing issues related to water scarcity, access to clean water, and sanitation services globally.

#### 7. **Affordable and Clean Energy:**

- **Objective:** Ensure access to affordable, reliable, sustainable, and modern energy for all.
- **Explanation:** Promoting the use of renewable energy sources and ensuring access to energy for all.

#### 8. **Decent Work and Economic Growth:**

- **Objective:** Promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all.
- **Explanation:** Focusing on creating economic opportunities, ensuring decent work conditions, and fostering sustainable economic growth.

#### 9. **Industry, Innovation, and Infrastructure:**

- **Objective:** Build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation.

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- **Explanation:** Encouraging infrastructure development, sustainable industrialization, and fostering innovation for sustainable growth.

#### 10. Reduced Inequality:

- **Objective:** Reduce inequality within and among countries.
- **Explanation:** Addressing issues related to income inequality, social disparities, and promoting inclusive development.

#### 11. Sustainable Cities and Communities:

- **Objective:** Make cities and human settlements inclusive, safe, resilient, and sustainable.
- **Explanation:** Focusing on creating sustainable, safe, and inclusive urban environments.

#### 12. Responsible Consumption and Production:

- **Objective:** Ensure sustainable consumption and production patterns.
- **Explanation:** Encouraging responsible use of resources, reducing waste, and promoting sustainable production practices.

#### 13. Climate Action:

- **Objective:** Take urgent action to combat climate change and its impacts.
- **Explanation:** Addressing climate change through mitigation and adaptation measures to limit global temperature rise.

#### 14. Life Below Water:

- **Objective:** Conserve and sustainably use the oceans, seas, and marine resources for sustainable development.
- **Explanation:** Protecting marine ecosystems, preventing overfishing, and promoting sustainable use of ocean resources.

#### 15. Life on Land:

- **Objective:** Protect, restore, and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.

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- **Explanation:** Focusing on land conservation, biodiversity protection, and sustainable land management.

#### 16. Peace, Justice, and Strong Institutions:

- **Objective:** Promote peaceful and inclusive societies for sustainable development, provide access to justice for all, and build effective, accountable, and inclusive institutions at all levels.
- **Explanation:** Promoting peace, justice, and building strong, accountable institutions for inclusive development.

#### 17. Partnerships for the Goals:

- **Objective:** Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development.
- **Explanation:** Encouraging collaborative efforts among countries, businesses, and organizations to achieve sustainable development goals through partnerships.

## 9.0 Commitment to Continuity

We view sustainability as a continuous journey and an integral part of Wego's enduring culture. Our commitment extends beyond individual initiatives, representing an ongoing dedication to embedding sustainable practices deeply within our operations. This commitment to continuity ensures that our sustainability efforts evolve, adapt, and contribute to lasting positive change over time.

We appreciate your continued support and partnership as we take this initial step toward a more equitable, sustainable, and responsible future. Your collaboration is instrumental as we strive to embed these principles deeply within our operations, fostering a lasting impact on our company and the world.